

EXPERIENCES

Our Experiences pillar helps us continue to build deep relationships with our mentees outside group mentorship sessions. Mentors use this time to help set goals with their mentees. Over time, this leads to a change in our mentee's behaviors and attitudes, and ultimately a change in the trajectory of their adult lives in the future.

Our 2023 Impact on Experiences

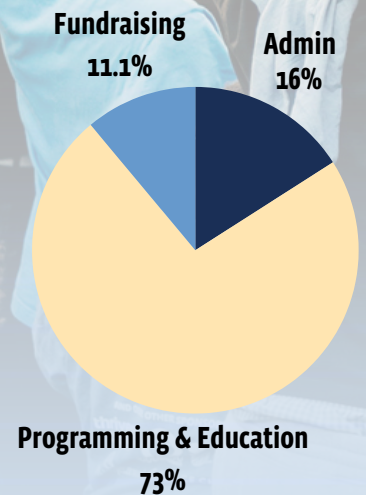
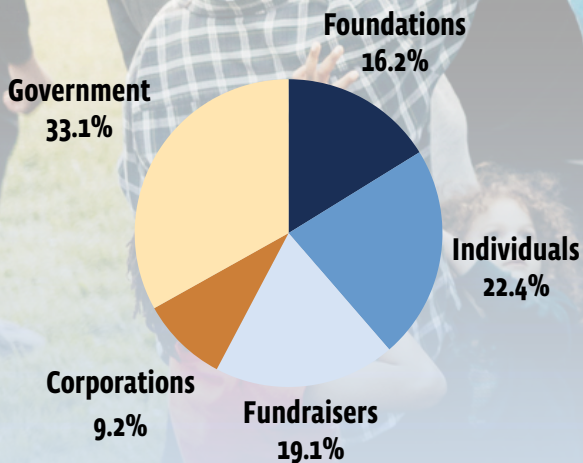
- **Goal:** 33% of mentees involved in activities with their mentors outside of regular programming.
 - **Result:** 66%
- 34 Mentees attended a Summer Camp in 2023. **In 2024, we are projected to take 67 mentees to camp.**



FINANCIALS

REVENUE: \$259,307

EXPENDITURES: \$245,250



IMPACT REPORT 2023

MENTORSHIP

We believe that relationships are the pinnacle of change. As the flagship for everything we do, our mentorship provides advocacy, and support from trained mentors to the youth of Akron we serve.



Our 2023 Mentorship Goals:

- **Goal 1:** Onboard 6 new mentors in 2023
 - **Result: Onboarded 11 new mentors (total 33)**
- **Goal 2:** Dedicate 4,300 hours to mentorship.
 - **Result: 4,940**
- **Goal 3:** Increase the number of goals on track to be met from 36 goals to 100.
 - **Result: 212 goals (with 75% met)**

Other Highlights:

- Promoted Justice Furno to **Program Director**.
- Hired Nya Reeves as the **Girls Mentorship Coordinator**.
- **53 different hospitality partners provided 100 meals.**

EDUCATION

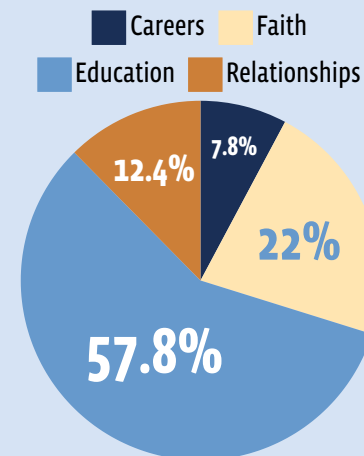
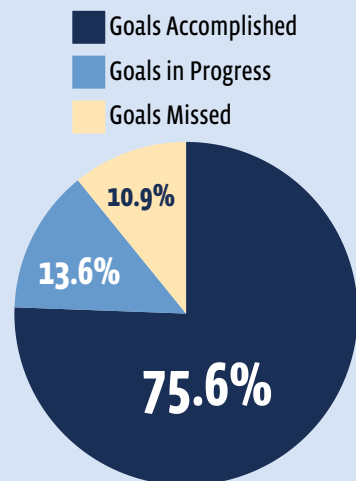
Through our mentorship program and deep relationships with mentees, we can support them wherever they attend school by providing tutoring, incentives for their good grades, and help them set goals that encourage class attendance and completing schoolwork.



Our 2023 Impact on Education

- Gave out **\$6,670 in AIM Rewards** to 47 MS & HS mentees.
- Reached a **high record** for most rewards in a quarter in February 2023 at \$2,205 for 35 mentees.
- Facilitated our **3rd Grade Reading Program** weekly on Monday evenings with 8 of our K-3rd graders to support their reading benchmarks.

GOALS



WORK READINESS

Our Work-Readiness pillar provides tangible soft-skills training, financial literacy education, and opportunities to learn healthy work habits and skills that our mentees can carry into any workplace.

Our 2023 Impact on Work Readiness

- **Goal 1:** 45 individual financial literacy conversations with mentees.
 - **Result: 55**
- **Goal 2:** 10 individual work readiness conversations with mentees.
 - **Result: 29**



"It's not just one night for them, it's a safe space where they feel like they belong and that's what makes this program truly wonderful." -Mentor